

## **Asterios Lialios**

I have started my career as a Process Engineer in Petrola Hellas Refinery in 2000. I served as an Operations Engineer or as a Head of Dept. in various functions (Production, Oil Movement, Marine). Since 2012 I have been a Health, Safety, Fire Safety and Environment Manager in the Aspopyrgos and/or Elefsina refineries of HELPE. Since then I have been striving for the continuous improvement of the HSE performance of the refineries with a strong focus on standardization, innovation and human behavior.

Having served in the Oil & Gas industry for more than 23 years and worked with renowned experts from companies like Shell and ExxonMobil, I have the conviction that Safety is not just “a priority” or “a company value”: it is the only sustainable way to operate.

Furthermore I truly believe that Safety is not just about procedures, certifications and machinery: it is mainly about people, their beliefs, their behavior and, ultimately, their life. Thus I believe that the key function of the Health & Safety Manager is communication; with colleagues, with contractors and with society as a whole. For those reasons openness is not a “plus”, it is a “must” in order to cultivate a culture of trust, cooperation and transparency which in turn is the basis for a sustainable Safety Culture.