

CURRICULUM VITAE – ROE KONSTANTAROU

Roe Konstantarou is a Civil Engineer (Diploma holder) and for the past 24 years has been a member of the AVAX Group S.A., serving as Director of the Quality Management, Health & Safety, Environment, and Corporate Social Responsibility Department for the Group.

The department is responsible for preparing and supporting the implementation of project organization procedures, from the tender preparation stage, through construction, and up to final delivery to the client. These procedures include Quality Control methodologies (Quality Plans), implementation and monitoring of Health & Safety Measures (Safety Plans / Risk Assessments), monitoring and support of Environmental Programs (Environmental Plans / Risk Assessments), as well as related licensing processes.

At the same time, the department is involved in organizing and implementing the Corporate Social Responsibility (CSR) programs of AVAX S.A., adopting best practices related to people, society, market, and the environment.

A significant part of the department's activities focuses on Sustainable Development issues within the ESG framework (E and S pillars) under which the Group operates, as well as supporting the implementation of systems such as LEED, BREEAM, Estidama, etc., during project construction.

The above activities of the department cover the entire range of operations of the AVAX Group, both within Greece and internationally.