

**15
MAY
26**

09:00-17:30

**SOFITEL
ATHENS
AIRPORT
HOTEL**

Organised by
 **SM ANAGEMENT
FORCE Group**
Risk Management & EHSS Services

**Day 2 | Delphi
Interactive Workshops**

18 SAFETY GALA

The Int'l ESG Conference

**Visionary Leadership & Governance for
Safety at
Workplaces and Beyond**

Upgrade H&S Performance by development in-house robust digital tools

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Dr. Dimitris Chortis, *Group QHSE Director*



frigoglass



Table of Contents

Frigoglass Group at a glance

Challenges and milestones of H&S transformation

H&S Journey in Frigoglass

Restructure of reporting system

Development of digital tools

How digital transformation has upgraded H&S culture

Next challenges/opportunities

frigoglass group at a Glance



Industry- leading
efficiency & design



30

years in the
commercial
coolers business

4



business verticals: Commercial Coolers |
Consumer Appliances | Asset Performance
Services | Digital Cooling Ecosystem

5



best-in-class production
facilities in three continents



10M+

coolers sold over the
last 20 years



3,000+

dedicated employees
worldwide



Constantly
investing in
innovation



#1

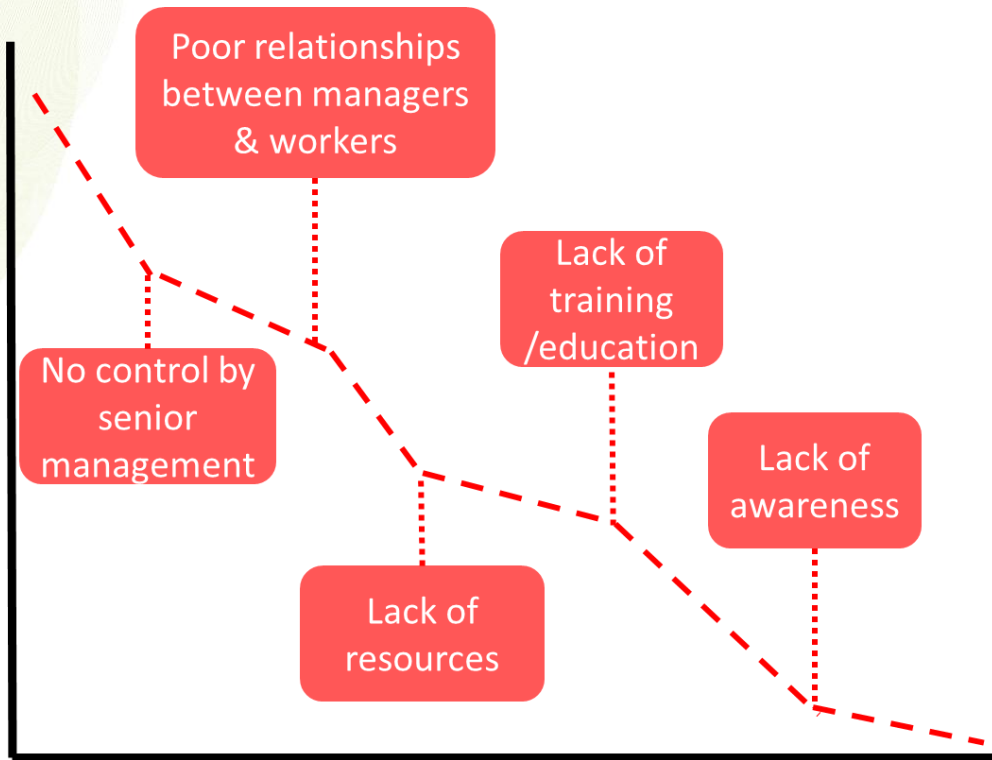
Global
leader
in Sustainability and
Innovation



Platinum EcoVadis
SBTi-approved NetZero
targets

Drop in H&S Culture and ways to improve it

Our reaction to poor Health & Safety culture



Disrupt how things were done

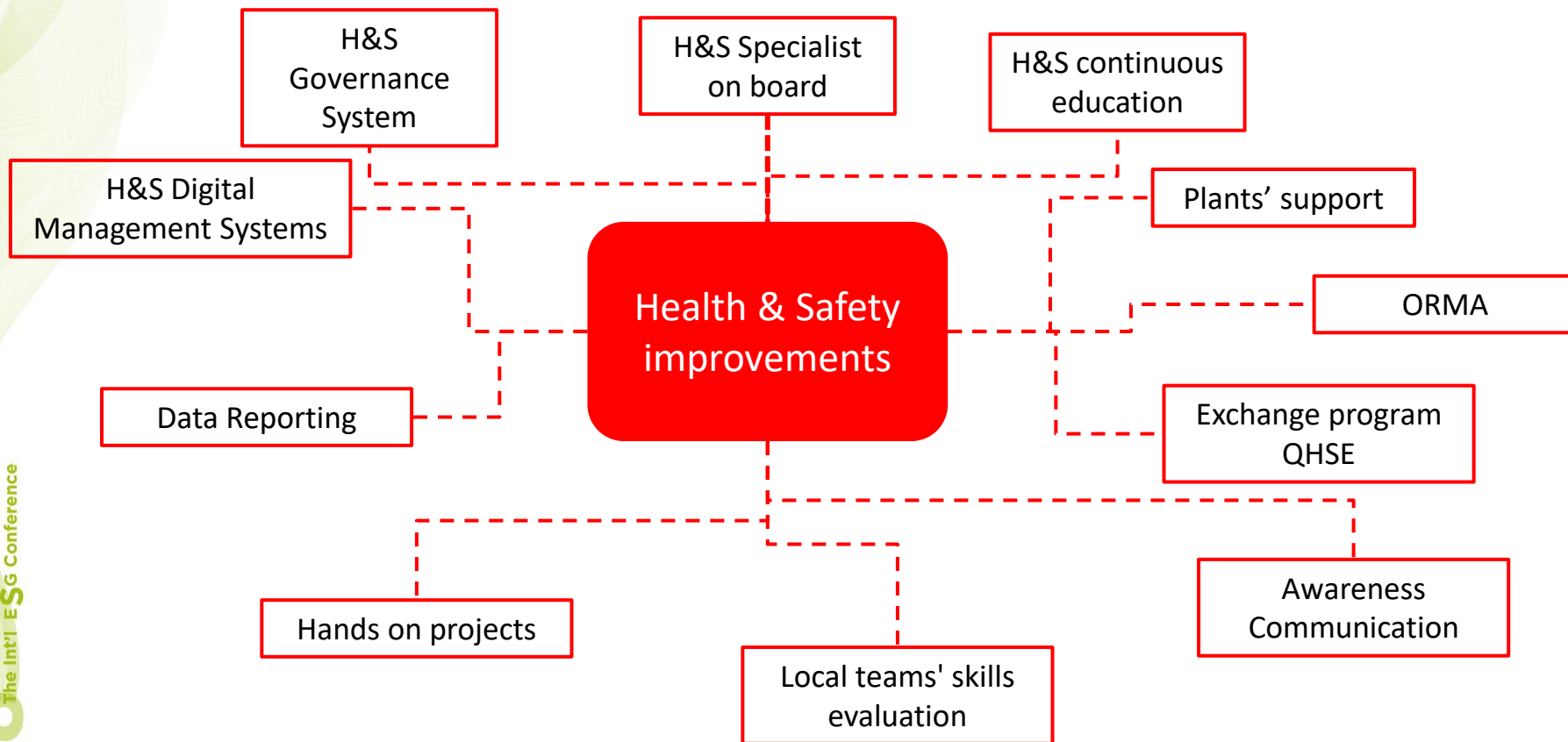
- ✓ Commitment of Top Management
- ✓ Restructure H&S definitions
- ✓ Effective communication
- ✓ H&S Data management
- ✓ Risk assessment
- ✓ Cooperation with the workforce
- ✓ Consultation by the workforce
- ✓ Adherence to the company's safety rules
- ✓ Audits to monitor H&S performance

Major milestones to upgrade H&S culture and systems

H&S Journey towards awareness and people's active involvement

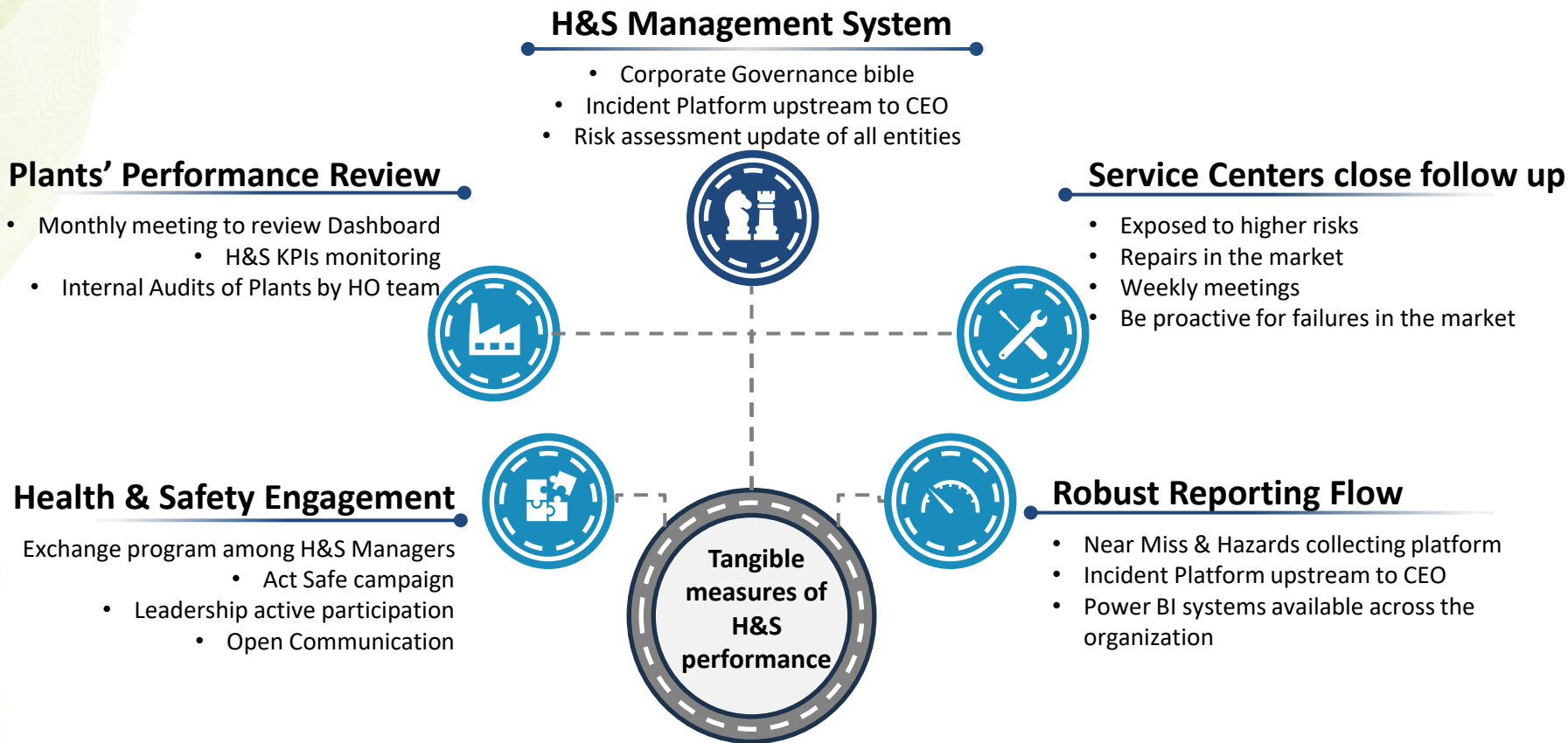


Cultivate Health & Safety culture through systems, data management and on-site support



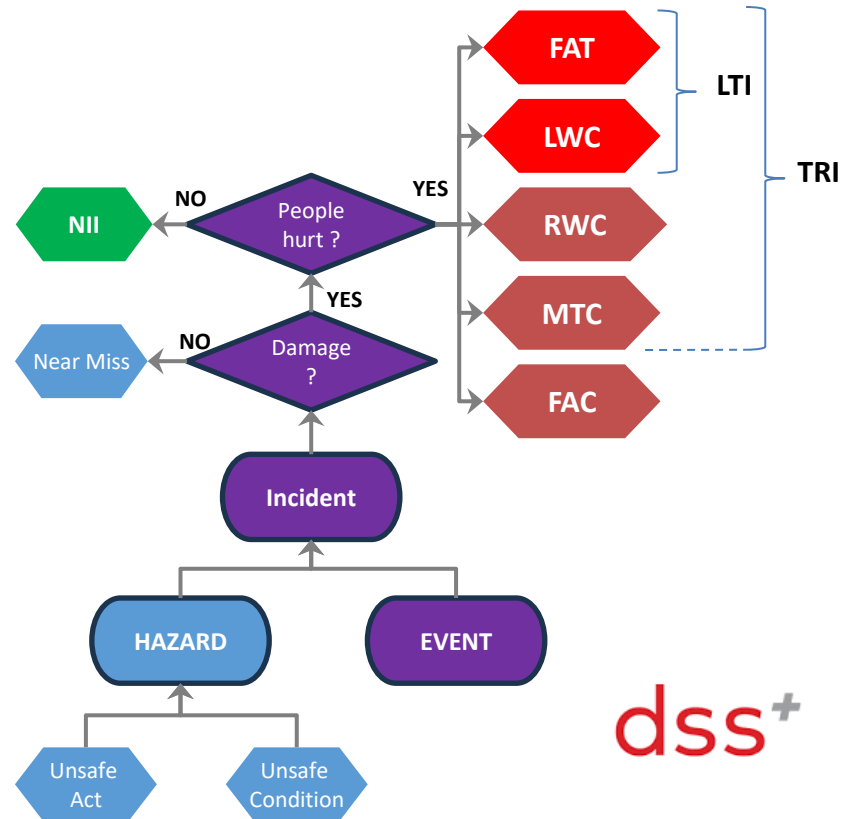
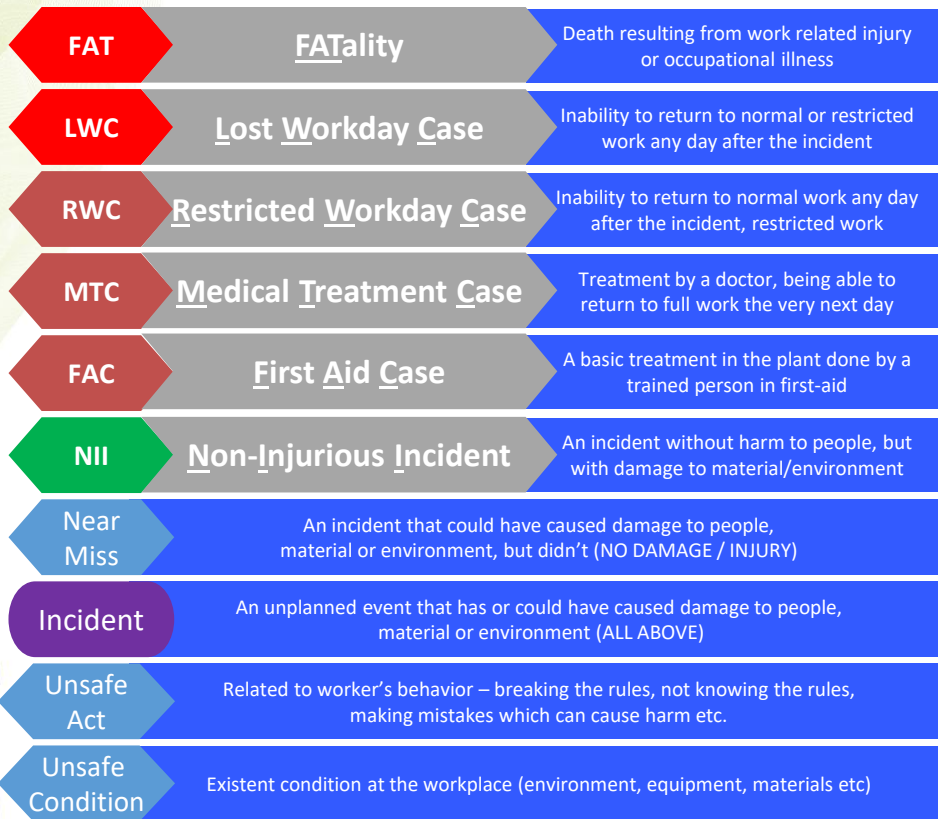
Health & Safety performance measures

Implementation of digital tools towards Health & Safety performance improvement



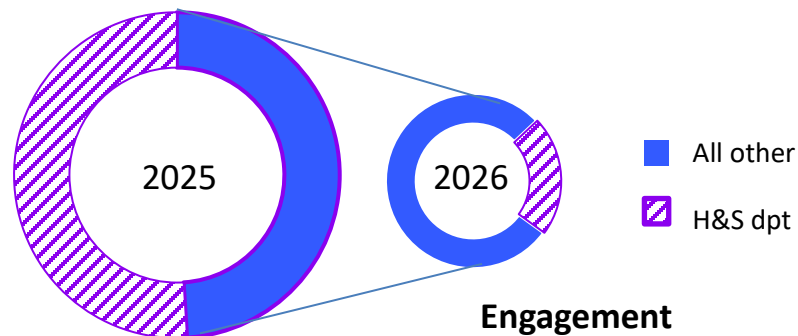
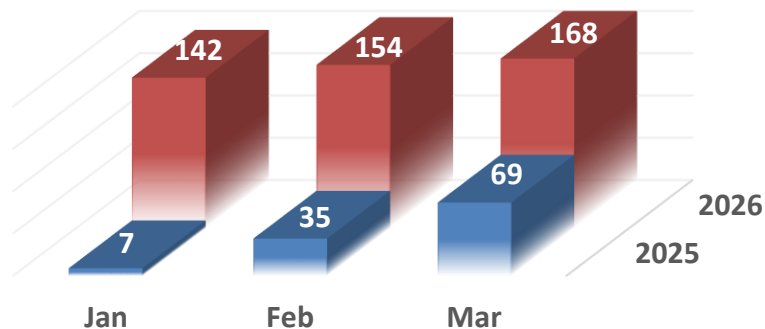
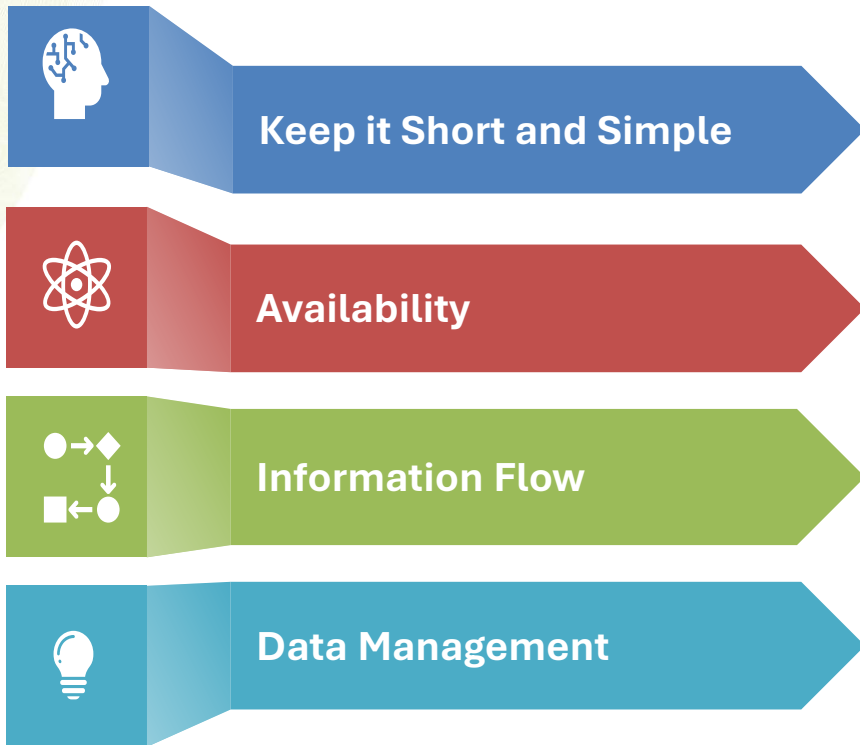
Restructure our reporting management system

All shareholders monitor and measure H&S performance in a standardized way



Leading Indicators | Near Miss and Hazards reporting system **act safe**

Real-time hazard reporting, standardized data capture, and meaningful trend analysis across sites

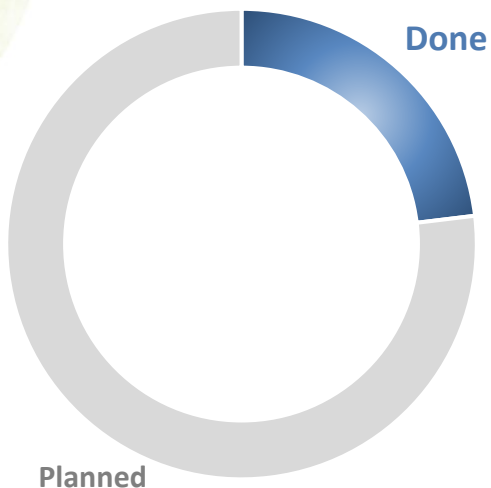


Leading Indicators | Strengthen our proactive approach

Real-time hazard reporting, standardized data capture, and meaningful trend analysis across sites

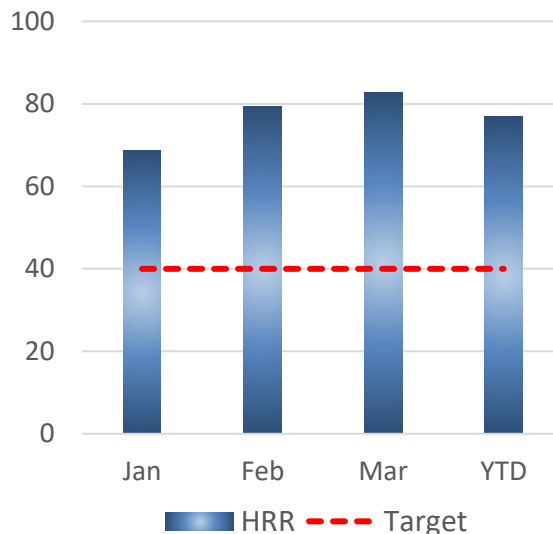
TRAINING AND COMPETENCIES

24 Topics / year



HAZARD REPORTING RATE

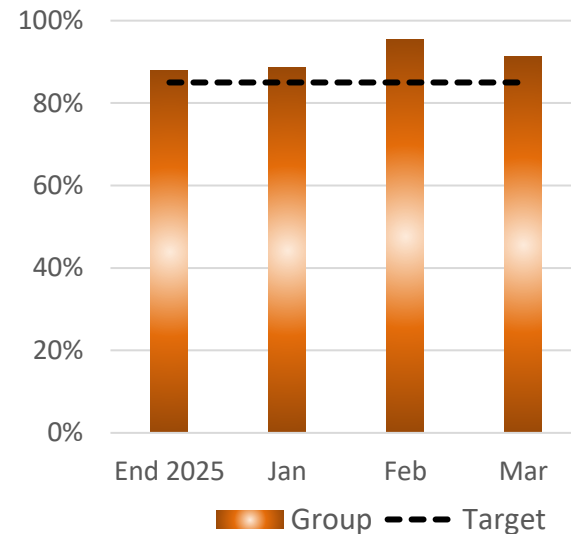
Measures engagement



$$HRR = \frac{(Total\ reported\ hazards) \times 200000}{Total\ Worked\ Hours}$$

RATE OF CLOSED ACTIONS

Real actions to improve H&S



$$\frac{Closed\ actions}{Total\ Defined\ Actions} \%$$

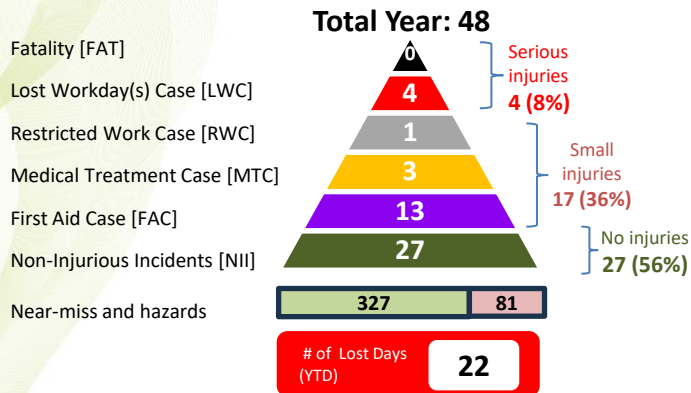
Digital Incidents registration and analysis Form

Discrete flow that allows standardized incidents' classification and data collection

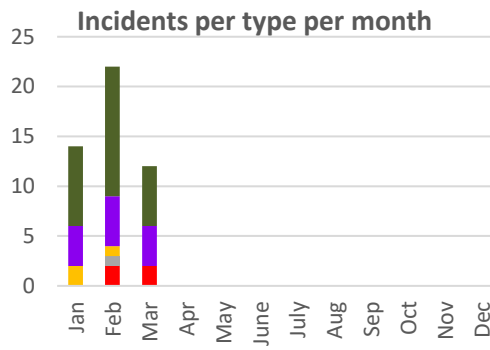
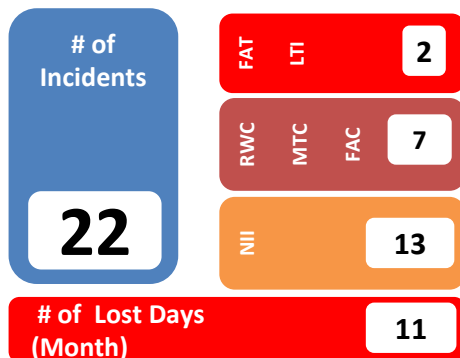


Power BI Reporting Platform to monitor H&S Performance

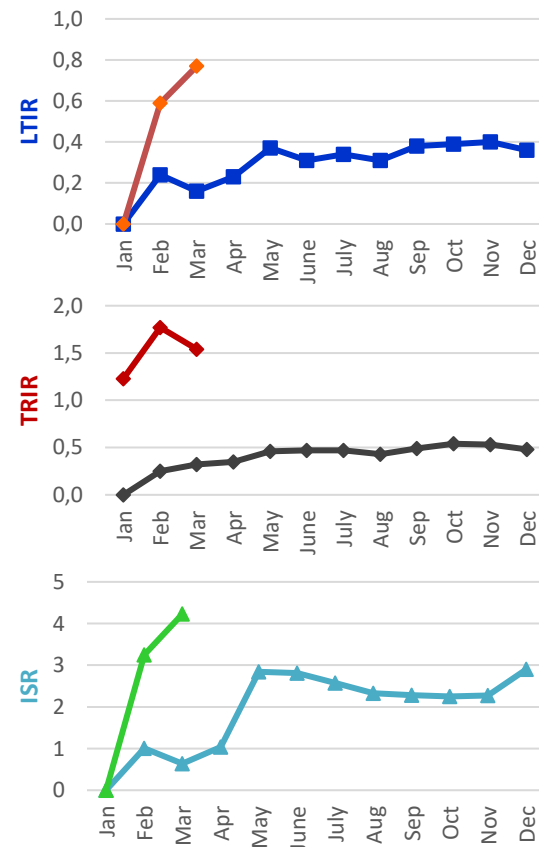
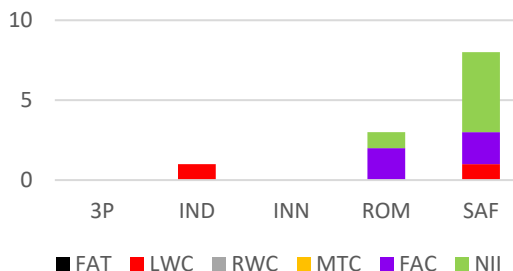
Real-time dashboards for NM, hazards and incidents



Previous month



Incidents per type per entity - March



Benefits by applying H&S digital transformation

Break silos among organization's departments



Standardized data structure across entities

Instant access to data and reports

Data flow from field to management dashboards

Increased frontline engagement

Trend-based analysis

H&S Performance and Safety Culture

Next steps of our H&S journey



Where we are now

- ✓ Commitment of Top Management
- ✓ Restructure H&S definitions
- ✓ Effective communication
- ✓ H&S Data management
- ✓ Risk assessment
- ✓ Cooperation with the workforce
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- ✓ Adherence to the company's safety rules
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January 2026

▶ Introduction of Leading Indicators



February 2026

▶ Governance System published



June 2026

▶ Upgrade and enrich digital tools



July 2026

▶ Internal Audit System

Acknowledgements

Thank you for being there when it mattered most

Ms. Magda Laskaridou

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Operations Support Director SEE, TITAN Group

Mr. Russell Prince

Director, Holistic Safety Business



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We Cool the Future

Thank you