

Best Practice: Personalized Solutions for Better Working Conditions

How tailored safety footwear improves safety, comfort and compliance

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The brutal honesty about safety shoes

“Discomfort beats Procedures”



“One-size-fits-all” versus Personalization

- What does it mean?
- Follow 3 guidelines
- Through personalization = SHOES WILL BE WORN CONSISTENTLY



Level 1: Foot Focus – Fit First (FF)

M/F foot shapes



Normal and wide fits



Proper sizing and support



WOMEN AT WORK

Why? : IT ONLY WORKS WHEN WORN. Fewer foot, knee and back complaints. Less fatigue. More Safety.

Level 2: Adapted to the Job

Walking intensive



Heavy Construction



Washable – Easy to



Why? : IT ONLY WORKS WHEN WORN. Fewer foot, knee and back complaints. Less fatigue. More Safety.

Level 3: Risks – analysis of the environment

Slippery
floors



Electrostatic
Discharge



Heat



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Advice for Health & Safety Managers



What works in real organizations

1. Profile the workers
2. Map Job tasks & Risks
3. Limited but smart model choice
4. Worker involvement and testing
5. Long-term PPE partnership



THANK YOU